



IOWA

Department of Education

Ryan M. Wise, Director

Kim Reynolds, Governor
Adam Gregg, Lt. Governor

Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: Kay A. Augustine

Division, Bureau: Division of Learning and Results, Bureau of Learner Strategies and Supports

Date of Request: 10/4/2018

Date of Agency Determination: 12/5/18

Determination¹: Consent granted without condition

Summary of Request and Rationale for Determination:

Kay A. Augustine seeks permission to sell the service being a contributing author to one chapter of a book on the "Handbook on Emotional and Behavioral Disorders, edited by Kevin Sutherland and Maureen Conroy. The work will be done outside of her regular working hours on her own equipment.

The Iowa Department of Education (IDE) has no oversight over Kevin Sutherland and Maureen Conroy. Nor does the Department have a vendor relationship with these individuals. Mrs. Augustine's work with the Department is not in conflict with the work she will be doing for the book.

Therefore, the sale of the service of co-authoring a book will not cause Kay A. Augustine to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

¹ If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).

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STATE OF IOWA

KIM REYNOLDS, GOVERNOR
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION
RYAN M. WISE, DIRECTOR

DE Employee Request for Consent to Sell (See second page for Instructions)

Employee Name Kay A. Augustine Date 10/4/18
Job Title at DE Project Director, School Climate Transformation Grant
Division, Bureau at DE Division of Learning and Results; Bureau of Learning Strategies and Supports

Immediate Supervisor at DE Brad Niebling

Proposed outside employer No income will be coming from this opportunity

Proposed services to sell to outside employer—I am not “selling anything. I am a contributing author on one chapter of the Handbook on Emotional and Behavioral Disorders edited by Kevin Sutherland and Maureen Conroy.

(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties? My work on this chapter is outside of my regular DE role/duties.

X I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Kay A. Augustine 10/4/18
Signature of Employee

Brad Niebling 10-14-18
Signature of Employee's DE Supervisor

Update Form
Division Admin

Brad
Lowe

Okay
10/23/18